

22-03-2019

VUC Storstrøm

Afdækning af Professionel Kapital (Foråret 2019)

VUC Storstrøm Afdækning af Professionel Kapital (Foråret 2019)

Matrixoversigt mod benchmark Landsgennemsnit, cut-point 7.5

	Professionel kapital							Kerneopgaven					Jobfaktorer			Relationelle faktorer					Person-arbejde faktorer				Helbred og velbefindende					
	Professionel kapital	Social kapital		Samarbejdet mellem kolleger		Human kapital	Bestlutningskapital	Oplevet kvalitet	Kriterier for kvalitet	Eleverne: Manglende motivation	Eleverne: Støj og uro i timerne	Eleverne: Sociale og psykiske problemer	Arbejdsområde	Indflydelse i arbejdet	Mening i arbejdet	Ledelseskvalitet	Anerkendelse fra ledelsen	Anerkendelse fra kollegene	Anerkendelse fra eleverne	Anerkendelse fra samfundet	Mobning	Arbejde-privatlivskonflikt	Loyalitet	Tilfredshed med arbejdet	Engagement i arbejdet	Stress	Udbrændthed	Søvnbesvær	Selvurderet helbred	
VUC Storstrøm (179/221: 81.0%)	62.3	61.2	65.5	56.8	73.6	55.3	69.7	56.0	59.4	52.6	53.0	42.4	49.8	52.0	68.4	83.2	61.4	59.5	62.9	61.9	54.1	18.8	49.8	62.5	75.9	80.9	31.1	36.7	31.6	61.1
VUC Storstrøm - Administration (24/36: 66.7%)	64.7	65.1	70.3	59.9	73.7	66.3	67.7	61.3	79.2	66.3	-	-	-	47.9	68.8	86.5	67.4	64.6	65.6	59.8	67.7	4.2	37.0	71.4	83.3	86.5	19.3	27.1	26.6	64.8
VUC Storstrøm - Chef/Kons (12/13: 92.3%)	73.0	71.4	72.9	69.8	83.9	69.4	80.2	67.5	70.8	58.3	-	-	-	52.1	85.4	92.7	68.8	70.8	68.8	35.4	62.5	8.3	44.8	75.0	86.1	87.5	17.7	26.0	26.0	72.9
VUC Storstrøm - Direktion (3/3: 100.0%)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
VUC Storstrøm - Fakse (9/14: 64.3%)	50.6	45.8	45.8	45.8	71.5	53.7	61.1	45.0	38.9	30.6	71.9	53.1	62.5	68.1	54.2	68.1	45.8	55.6	61.1	77.8	36.1	33.3	63.9	38.9	55.6	66.7	43.1	52.8	48.6	50.0
VUC Storstrøm - IT pæd/projekt (5/5: 100.0%)	66.4	68.8	72.5	65.0	87.5	70.0	67.5	63.0	70.0	55.0	-	-	-	52.5	72.5	80.0	75.0	70.0	80.0	45.0	60.0	20.0	30.0	75.0	93.3	90.0	10.0	17.5	15.0	70.0
VUC Storstrøm - Nakskov (19/25: 76.0%)	60.4	58.7	63.9	53.5	74.5	50.9	68.1	54.4	58.3	54.2	53.1	40.6	46.9	46.5	67.4	82.6	64.6	56.9	68.1	66.7	54.2	27.8	42.4	62.5	77.8	83.3	31.9	38.9	22.2	68.8
VUC Storstrøm - Nykøbing F. (43/50: 86.0%)	60.1	60.8	65.4	56.1	72.6	46.6	68.0	51.6	56.4	48.8	58.1	37.8	55.4	48.0	67.6	82.6	58.5	52.4	57.1	67.4	50.0	23.8	50.9	58.4	76.0	79.1	32.6	37.2	30.2	59.6
VUC Storstrøm - Næstved (51/60: 85.0%)	62.9	60.6	65.8	55.5	70.6	53.5	71.3	56.7	55.4	51.5	46.0	46.6	44.3	54.2	66.9	82.8	61.3	59.0	59.8	63.7	51.5	16.0	56.9	62.7	72.0	77.5	36.8	40.2	37.0	57.8
VUC Storstrøm - Vordingborg (13/15: 86.7%)	58.3	54.3	57.7	51.0	73.1	57.7	67.3	53.4	48.1	48.1	50.0	37.5	52.1	58.7	68.3	82.7	52.9	64.6	69.2	65.4	53.8	30.8	56.7	54.8	69.2	84.6	39.4	45.2	40.4	56.3